

WorkBC Employment Services – Job Posting

STORE MANAGER

Area of Relevancy	;#Sea to Sky;#
Company / Employer	Whistler Personnel Solutions
City of the Job	Whistler
Address of the Job	
Job Type	;#Full Time;#
Availability Requirements	
Level / Salary Range	\$50K/yr
Years of Experience	
Position Area	Management
Date Job Posted	2/11/2019 12:00:00 AM
Application Deadline	3/11/2019 12:00:00 AM
Contact Name	Jacki Bassillion
Contact Phone Number	
Contact Email	talent@whistler-jobs.com
How to Apply	www.whistler-jobs.com/job/store-manager-in-training/ Applications received via email will be redirected to the website
Job Description	<p>One of Whistler’s top retailers providing distinctive and beautiful jewelry products is looking for a strong leader to learn and take over the Store Manager position. Ideally suited for someone with a strong passion for retail who can successful coach and lead a close-knit team and provide exceptional customer service to store clientele. Extended health and dental, ski Pass/recreation pass and yearly bonus based on performance and a generous salary.</p> <p>Responsibilities include:</p> <ul style="list-style-type: none"> - Share the management responsibilities with current store manager. - Recruiting, Hiring and Retention of quality Sales Lead and Staff. - Demonstrates desired behaviours for staff including driving sales, handling difficult and/or complicated sales, cash management, inventory, and follow-up with customers. - Provides strong leadership presence and control in store, while ensuring that all customers receive good service and quality merchandise. - Utilizes company tools to diagnose opportunities and develops action plans to improve Performance.

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	<ul style="list-style-type: none"> - Regularly communicates with head office to discuss strengths, opportunities, and trends in business. - Identifies training needs and provides ongoing training opportunities to the team as needed. - Leverages individual staff strengths and creates developmental plans to prepare all level positions for future growth within the organization. - Assists in hiring to the needs of the business, actively recruiting to ensure open positions are filled quickly. - Delivers consistent, in the moment, feedback and coaching. - Ensures company standards are met for store and associate appearance at all times. - Prioritizes, plans, and adjusts schedules as necessary to maximize sales. - Plans, coordinates, and executes all Merchandise Calendar direction, campaigns, and sales promotions in a timely manner. - Ensures all pricing, signage, and displays are correct at all times. - Enforces all company policies and procedures, including health, safety, and security.
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Accessibility	
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Desired Qualifications and Experience	<p><i>The Perfect Candidate:</i></p> <ul style="list-style-type: none"> - Strong experience in customer service preferably in a retail environment. - Demonstrated leadership skills with the ability to lead by example and work well within a team. - Coach and lead in line with company policies. - Motivated, self-starter with excellent organizational skills. - Sales-oriented with a desire to succeed in a management position. - Experience with merchandising and implementing creative displays to drive sales. - Maintain a strong and genuine customer focused. - Detail-oriented with some experience in payroll. <p><i>Additional Information: About the Role:</i></p> <ul style="list-style-type: none"> - Opportunity for a strong leader who wants to take over the Manager role within the company by Summer 2019. - Wage \$50,000 per year on experience with increases based on performance. - Benefits / perks include: Extended health and dental (optional). Ski Pass/Recreation Pass. Yearly bonus based on performance. - Full training provided (training will be offsite in either Victoria or Coquitlam)
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